



DXN

Key Messages

The DXN Holdings Bhd. and its subsidiaries ("DXN Group" or "the Group") Code of Conduct and Ethics (CoCE) and Anti-Bribery and Corruption (ABC) Policy apply throughout the DXN Group and reflect our commitment to fight any corrupt and unethical practices in the course of conducting business in the jurisdictions in which we operate. They emphasize the following principles:

1. Zero tolerance towards any form of bribery and corruption.
2. No Gift Policy.
3. Conflict of interest is not tolerated. Potential or actual conflict(s) of interest should be immediately disclosed.
4. We only deal with partners or counterparties who subscribe to DXN Group's Code of Conduct and Ethics and ABC Policy. Breaches should be reported.
5. Consequence management shall apply to any non-compliance (such as disciplinary action and/or criminal proceedings where appropriate).
6. Employees are encouraged to report any suspected misconduct or wrongdoing to their line manager or directly through the Whistleblowing Channel. DXN Group's Board and Key Senior Management will support the individual who reports in good faith.

When in doubt please consult your superior or Compliance Unit.

Datuk Lim Siow Jin,
Executive Chairman of DXN Group
1 November 2024